

Group disability insurance



Help handling life's ups and downs

Life can be unpredictable. And it's not always easy. So it's a big deal to know there's help available when you need it. That's what the Employee Assistance Program (EAP), provided by Magellan Healthcare, is all about.



With an EAP, you and your immediate family have access to free, confidential resources to help handle life's everyday — and not so everyday — challenges.

Services for you and your family

Your EAP offers these services to help you and your family deal with the big and little things:

- LifeMart Discount Center, with savings on a variety of products and services
- Self-assessments for identifying issues with stress, depression or substance use
- Health and wellness articles, guides, webinars, podcasts and calculators
- Online assistance with eldercare, child care and other family life resources
- Help with teen and adolescent issues, including eating disorders and relationships
- Tips on parenting and grandparenting
- 24/7 phone consultation with licensed mental health professionals and referrals to supportive resources*
- Ongoing personal coaching sessions with scheduled telephonic appointments

Help when and where you need it — day or night

Life's challenges don't always happen during regular business hours. That's why you and your family have 24/7 access to your EAP.



800-450-1327

International: 800-662-4504

TTY: 800-456-4006



MagellanHealth.com/member

Help is just a click or phone call away

Online: MagellanHealth.com/member

Toll-free: 800-450-1327

TTY for hearing impaired: 800-456-4006

International access only: 800-662-4504

* You're responsible for any fees resulting from referrals outside the EAP, including those associated with medical benefits.

Magellan
HEALTHCARESM

Your Employee Assistance Program is provided by Magellan Healthcare.



principal.com

Disability insurance from Principal® is issued by Principal Life Insurance Company, 711 High Street, Des Moines, IA 50392.

Principal has arranged with Magellan Healthcare to make its Employee Assistance Program available to employees with disability coverage insured by or with administrative services provided by Principal Life Insurance Company. The EAP isn't part of the contract or policy and may be changed or cancelled at any time. Not available to group policies issued in New York. Magellan is responsible for all EAP services provided through this program. EAP services in California are provided through Magellan Health Services of California, Inc. — Employer Services. Magellan isn't a member of the Principal Financial Group®.

Principal, Principal and symbol design and Principal Financial Group are trademarks and service marks of Principal Financial Services, Inc., a member of the Principal Financial Group.

GP59489-04 (core) (Spanish SP1351-04) | 10/2018 | © 2018 Principal Financial Services, Inc.

Count on help to be there when you need it. Use the Employee Assistance Program services available with your Principal group disability insurance.

